

ANNUAL REPORT CELEBRATING COMMUNITY WENATCHEE CHAMBER OF COMMERCE



2021 CHAMPION MEMBERS























2021 INFLUENCER MEMBERS









2021 ADVOCATE MEMBER





2021 BRAND VISIBILITY MEMBERS

















































































THANK YOU TO ALL OF OUR MEMBERS



ABOUT THE CHAMBER

The Wenatchee Valley Chamber of Commerce is a membership organization that serves to represent and promote the interests of the businesses in our community. We engage with community partners and offer programs to strengthen the business climate in the valley. The Wenatchee Valley Chamber of Commerce also serves the community by promoting our area as a destination for business, sports, and leisure travel including tournaments, competitions, trade shows, corporate meetings, and conventions to maximize additional overnight visitors, visitor expenditures, state and local tax revenues, and job opportunities.

MISSION

The Wenatchee Valley Chamber of Commerce champions our community's quality of life and economic vitality through collaborative leadership and sound business advocacy.

VISION STATEMENT

The Wenatchee Valley Chamber of Commerce is the leader in creating a more vibrant and prosperous business climate in our region. We unify our community around objectives that will strengthen and grow our local economy, build business diversity and improve our quality of life.

CORE VALUES

- People Matter Most
- Right Thing, Right Reason, Right Time
- 3 Abundance Mentality

- 4 Servant's Heart
- Warriors Serve the Work, Love the People





SERVE THE WORK, LOVE THE PEOPLE

LETTER FROM EXECUTIVE DIRECTOR



The Wenatchee Valley Chamber of Commerce is comprised of hundreds of diverse startups, entrepreneurial, advanced, and legacy businesses. Our business members represent a wide breadth of retail, hospitality, agriculture, service, financial, and technology companies employing thousands of employees in Wenatchee Valley.

The diverse and wide range of business members drives the Wenatchee Valley Chamber of Commerce's commitment to provide valued innovative programs, events, and services. 2021 challenged our resilience and we had to rise up through the lingering effects of the pandemic. Our Chamber remained committed in its approach to being the recognized leader for business success, community growth, and strategic economic development.

Celebrating Community, the Wenatchee Valley Chamber of Commerce is a leading voice both in the local community, and North Central Washington, advocating responsible pro-business policies to progress a thriving robust economic environment.

The Chamber has actively leveraged resources that empower a collaborative environment and advocates for businesses, education, and tourism in order to promote opportunity and success. Working together with local and regional stakeholders, creating dynamic alliances with other valued community innovators, business leaders, and elected officials, the Wenatchee Valley Chamber of Commerce is an influential collaborator.

Elevating our business members to greater professional heights, our Chamber accomplished much work in the area of workforce readiness and leadership development. The Chamber continued to empower the future workforce and leaders by designing many successful business networking events to convene meaningful business to business opportunities; collaborative job fairs, leadership programs, and inspiring professional development forums.

We are proud to serve our community, honored to represent our business members, and privileged to champion a vigorous and prosperous business environment.

Onwards together,

Steven J. Wilkinson Executive Director

2022 CHAMBER BANQUET AWARDS

2021 BUSINESS OF THE YEAR



Goodfellow Bros.

2021 NON-PROFIT OF THE YEAR



TOGETHER! For Youth

2021 CORNERSTONE AWARD WINNERS



Bruce Beckett



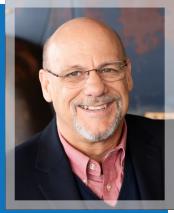
Donny Guerrero

2021 OUTGOING BOARD MEMBERS









Jess Monnette, Wilma Cartagena, Stacy Luckensmeyer and Steve Bishop

AMBASSADORS

Wenatchee Valley Chamber of Commerce

Ambassadors serve as a liaison between the Chamber and its members and act as the face of the Chamber in the community.

It is the goal of the Wenatchee Valley Chamber of Commerce that Ambassadors are viewed by all as experts in membership and that Ambassadors are continually guiding new, existing and prospective members on how best to find and take advantage of the value of Chamber membership.

The Ambassadors and Chamber Staff love celebrating local businesses and can also be found "Ambushing" members in the community!



Continually guiding new, existing and prospective members.







Amy Smith, Guild Mortgage

Annie McRae, Weidner - 600 Riverside

Bob Burton, Hagadone Directories

Everett Lamers, People's Bank

Heidi Huddle, Allstate Heidi Huddle Agency

Jessi Mendoza, Numerica Credit Union

Jessica Fowler, Riverside 9

Everett Lamers, People's Bank

Mina Gomez, Edward Jones

Mistie McLaughlin, Mistie McLaughlin Photography

Russ Alman, Digital Media Northwest

Eloise Barshes, Chelan Douglas Volunteer Attorney Services

Steve Sandman, Cherry Creek Media

Travis Guzik, Draggoo Financial

Kenneth Mattson, SCORE Central Washington

William Burwell, Windermere Real Estate

COMMUNITY LEADERSHIP

Community Leadership Wenatchee Valley (CLWV) is a nine month commitment to personal growth, professional development, and community awareness. Participants develop a broad knowledge of the Wenatchee Valley and key issues facing the region as they hear from community leaders and tour local facilities. Participants become a strong network of informed and motivated citizen leaders who guide the future



growth of the Wenatchee Valley. Whether you have lived in the area a short time or decades, CLWV will open your eyes to new challenges and opportunities and the role you can play in shaping the future of the region.



List of locations:

- 1 Agriculture Industry
- 2 Hydropower
- **3** Education
- 4 Local Government & Transportation
- 5 Healthcare



EVENTS & PROGRAMS



Jake Davison, Agent

Events Held

157 Attendees
Sponsored by Jake Davison/

American Family Insurance

2 Candidate Forums held with 56 Attendees

Annual Banquet

502 Attendees



12 Events Held 256 Attendees



3 Events Held



STAY CONNECTED WITH US!

CAREERS AFTER SCHOOL™

The purpose of Careers After School™ (CAS) is to help students and their support networks discover occupations and training pathways through enriching career-connected learning events held on-site at local businesses. During CAS business and industry partners provide valuable information, hands-on activities and connections to better equip our youth as they make plans for the future.

2020-2021 Events had to be rescheduled

2021-22 School Year is **FULLY** booked, 10 events in total!

- Law Enforcement, Wenatchee Police Department
- Medial Lab Technicians & Microbiology, Confluence Health
- · Cardiology, Confluence Health
- Chelan-Douglas County Fire Department
- Water Treatment, Alcoa
- Graphic Design & Print Shop, Chelan Co PUD
- Carpentry, Building NCW & Gold Construction
- · Fish & Wildlife, Chelan Co PUD



Connecting students to our local business community initiates a mutually beneficial relationship that gives businesses the opportunity to actively engage with the workforce of tomorrow, laying the groundwork for future success.

Careers After School™ is sponsored by Wenatchee Valley College Foundation. Events are free to attend and open to 6-12 grade students, parents, educators, and school support staff. Light refreshments, snacks and a raffle from The Yogi Grind included.



WEBSITE — WENATCHEE.ORG



BUILDING BUSINESS. BUILDING COMMUNITY.



64,938 sessions

(decrease of 2.8% over 2020) with

121,970 page views

Top pages viewed were:

· The Home Page 18,162 • COVID19 Update 3,485 2,702 List of Members 2,702 Events

Sessions by City:

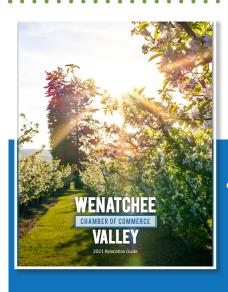
East Wenatchee

Wenatchee 18,002 8,063 Seattle 5,437

4,191 Facebook Followers



1,645 Instagram Followers



44-Page Relocation Guide

60,702 Digital Views

Over 300 Requested Printed Copies

Over **500** Printed Copies distributed to recruiting specialists and hoteliers



12 **Monthly Mailers** Sent



ADVOCACY COMMITTEE

The WVCC **Advocacy Committee** is a proponent for wise investment and sustainable policies that foster economic growth, enhance our regions competitiveness in all markets, global and local alike, and upholds our Valley's quality of life. On behalf of more than 670 members of the Wenatchee Valley Chamber of Commerce, the Advocacy Committee advances issues of vital importance to the business community and our region.



In 2021, much of the Advocacy Committee's work continued to focus on keeping businesses open and operating by being a trusted resource and providing sound business advocacy and education.

WVCC RESPONSE TO COVID-19

COVID-19 led to unprecedented economic disruption resulting in the loss of businesses and the livelihoods of thousands across the region. All institutions, whether business, non-profit, government, education needed to adapt in various ways to be successful. The WVCC consistently advocated for a COVID-19 response that protected our medically vulnerable and our economic viability. Our core strategy was to take a leadership role and be part of the solution. The WVCC Board established five key goals:



Safely and sustainably re-open all businesses and return employees to work by ending inequitable criteria and using standardsbased criteria for being open.



Facilitate robust community engagement with local, state and federal health authorities to share information leading to decisions in the best interest of Chelan and Douglas County residents.



Continue to take positions and conduct the operations of the WVCC in a fashion that further establishes the WVCC as a credible resource and trusted advocate at all levels of government.



Assist local, state, and federal government leaders in making informed decisions on future financial assistance.



Identify and secure tools for assessing regional economic impact and recovery. Use regional data to inform state budget and policy decisions to achieve stability and predictability.



Bruce Beckett is with the Beckett Group and a contracted lobbyist for the WVCC. Within the first year of partnering with Bruce, Our Valley Our Future received \$140,000 appropriation to advance game changer projects. With the help from Bruce, that same year the Statewide Tourism Marketing Program was reinstated. Bruce has helped organize Legislative Housing Tours which brought legislators to learn about the housing challenges facing our communities. As the pandemic proclamations evolved, much of the progress achieved in getting businesses reopened was due to the collaborative work of Bruce Beckett.





36 Renews Sent Out



20 Weekly Calls During Legislative Session



40 Government Affairs Updates Sent



12 Monthly Meetings

SUPPORTING ENTREPRENEURS AND SMALL BUSINESS

The **Advocacy Committee** and WVCC Staff focused their efforts on getting businesses in the region the important information they needed to stay on top of the changing COVID-19 regulations as well as other issues impacting businesses beyond the pandemic. In addition to weekly Government Affairs newsletters that went out to over 2,660 community members in Chelan and Douglas County and maintaining a government affairs resource page on the WVCC website, the Chamber hosted several events to allow opportunities for people to hear from elected officials, candidates, and subject matter experts. Staying up to date with local, state and federal changes to policies allows business owners to make informed decisions on how to operate their business and support their staff in a rapidly changing environment.

· Hosted State of the Region events

- Chelan County Commissioner Bob Bugert and Douglas County Commissioner Marc Straub joined us for a State of the Region from a County Commissioner perspective.
- City of East Wenatchee Mayor Jerrilea Crawford and City of Wenatchee Mayor Frank Kuntz joined us for a State of the Region from a Mayoral perspective.

• Held Legislative Updates with Bruce Beckett

 Members had three opportunities to discuss legislative issues directly with WVCC Lobbyist Bruce Beckett. Bruce updated members on legislation the Chamber was concerned about or in favor of, as well as peripheral issues that could potentially impact businesses. Much of the legislative session surrounded the COVID-19 pandemic response and relief.

· Hosted a Congressional Town Hall

 Congresswoman Kim Schrier (D-WA, 8th District) and Congressman Dan Newhouse (R-WA, 4th District) joined the Wenatchee Valley Chamber of Commerce for a Town Hall to discuss issues that impact small businesses.

• Held two Candidate Forums

- Candidates forum for Eastmont district 3 and 4 at-large and Wenatchee school board positions 2 and 4.
- Candidate's Forum for Wenatchee City Council district 2 and at-large B, East Wenatchee City Council position 4, and Douglas County Fire District 2.
- Legislative Preview with 12th Legislative District Elected Officials
 - State Senator, Brad Hawkins, State Representative Keith Goehner and State Representative Mike Steele joined us for a legislative preview to discuss important topics ahead of the 2022 Legislative Session.

HISPANIC BUSINESS COUNCIL

The Wenatchee Valley Chamber of Commerce (WVCC) in collaboration with the leadership of the NCW Hispanic Chamber of Commerce established the **Hispanic Business Council** (HBC) in January 2020. The Council seeks to build trust and remove barriers through outreach and education. The Hispanic Business Council's focus is on expanding the WVCC's programming, advocacy, and business development efforts within the Hispanic and minority business community. The pandemic revealed the importance of our collective effort as a business community. The HBC continues to support and help minority-owned businesses in navigating the unique challenges these businesses face through filling out grant/loan applications, assisting with business licenses and renewals and understanding the fundamental parts of a business plan. The HBC has also partnered with the Chelan-Douglas Regional Port Authority to develop low-income, incubator spaces for small businesses. The HBC's long-term goal is to be the voice for all minority-owned businesses, empower and mentor minority business owners and integrate all businesses in our community.



2 Events Held

Over 500
Community Members
participated in the events





Mina Gomez Chair Edward Jones Financial



Lorena Urrutia *Peoples Bank*



Ruben Betancourt Vice-Chair Columbia Valley Community Health



Christina Escalera Numerica Credit Union



Elvis Garcia Past President The Yogi Grind



Samuel Arellano Peoples Bank



Joanna Avila Keller Williams Realtor



Michael Arciga Douglas Co. Sewer District No. 1



Norma Gallegos Hand In Hand Immigration Services



Daiam Navarro Worksource



Edwin Fonseca La Tortuga Loca

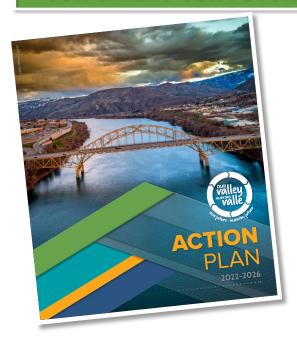


Judy Waterhouse John L. Scott Real Estate

Eric LimonWashington Trust Bank

OUR VALLEY OUR FUTURE PARTNERSHIP

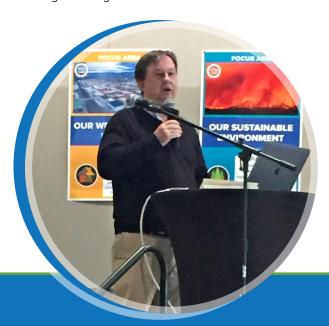




Our Valley Our Future/Nuestro Valle Nuestro Futuro released its initial five-year Action Plan in January 2017. The Wenatchee Valley Chamber of Commerce was identified early on as a lead partner in many of the action items identified.

During the five-year (2017-2021) implementation phase, the Wenatchee Valley Chamber of Commerce worked on 17 key items and was the lead agency on many.

The WVCC continues to participate in Our Valley Our Future as a lead agency in One Community – a regional effort for thinking collaboratively and inclusively. The second five-year plan (2022-2026) identifies the WVCC as a lead partner and support on 18 key items. The six game changers are major initiatives that involve multiple sectors and partners, the WVCC among other organizations will lead these efforts.



- Building a tech-based network to promote economic opportunity in Our Valley: Build on the region's ongoing efforts to establish a comprehensive technology "ecosystem" an interconnected network of entities and individuals promoting tech-based innovation and enterprise, attracting private investment, enhancing economic diversity, and providing career opportunities and jobs.
- Ensuring an adequate supply of housing that meets the needs of Our Valley residents: Identify issues and solutions leading to an adequate housing supply that meets the needs of residents throughout the region. Conduct this work with the help of regional housing groups.
- Transforming Our Valley to become a model carbon-free regional economy: Transform Our Valley into a model for an innovative post-carbon economy that creates jobs, attracts businesses, improves the health and wellness of residents, retains the community's natural environment, and builds regional resiliency by maximizing the value of hydropower, our principal renewable resource, along with other renewable energy resources.
- Preparing life-long learning and inclusive workforce development options for Our Valley residents: Prepare both youth and adults for new and emerging workforce opportunities, creating upward mobility and career development throughout our lives. Create equal respect for and understanding of all career and credential programs and pathways. Ensure that everyone has access and resources to learn.
- Many Voices, One Region: Find common ground and address critical community issues by bringing together people from different backgrounds and perspectives to listen and be heard, to learn, to build and rebuild relationships and trust, to identify shared commonalities, and to bridge divides and heal community divisiveness.
- Diverse Leadership: Recruit and prepare people from underrepresented groups — such as people of color, indigenous people, people with disabilities, students, retirees, people from a lower socioeconomic status, and people who are gay, lesbian, bisexual, and transgendered — for leadership positions in the region, all with an end goal of creating a more authentic, inclusive, productive, and harmonious community

VISIT WENATCHEE



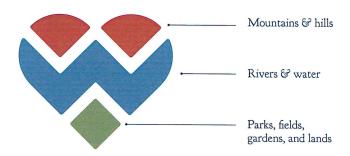
Heart Symbol

Located at the center of Washington State, Wenatchee has the opportunity to convey its love and bounty of outdoors in one symbol.

Two cone-like shapes construct the top and first layer of the heart representing the mighty mountains and rolling hills. These shapes are a brownish-red color in full color instances of the logo.

A zig-zag shape rifts through the middle of the heart representing the rivers and aquatic bodies running through the city's veins. This shape doubles as a "W", adding another layer of meaning as this letter is in the "heart" of the heart symbol itself. This shape is a blue color in full color instances of the logo.

A diamond shape at the bottom of the heart supports the heart symbol, representing the parks, fields, gardens, and lands throughout Wenatchee. This shape is a green color in full color instances of the logo.



In June of 2021 the **Visit Wenatchee** strategic plan for the next three to five years was completed. The results included short term (2021), mid term (2022) and long-term strategies. As well, our positioning statement:

Wenatchee is the Heart of Washington state. Our region is known for its breathtaking natural beauty, focus on innovation, thriving economy, and inviting approach. Our commitment to collaboration, sharing big dreams, and taking care of one another have carefully built a safe and bountiful travel destination perfect for wanderlust explorers.

In 2021, the regional tourism and hospitality industry began its amazing comeback story.

- From 2019-2021 hotel room inventory increased ↑ 12.25%
- From 2020-2021
 - occupancy increased ↑ 22.3%
 - average daily rate increased ↑ 19.4%
 - revenue per available room (or RevPAR) increased ★ 46%
- In 2022 the new My Place opened, and AVID hotel will open soon, adding over 150 additional rooms

These positive results may be attributed to the fact that people feel safe and welcome in our region. Our open spaces, outdoor assets, and vibrant community provide a refreshing backdrop for all those who are fortunate enough to visit our beautiful valley.



visitwenatchee.org performance

- Total sessions increased 65%
- Total pageviews increased 63%
- · Top performing pages
 - Annual events page increased 128%
 - Events page increased 121%







Visit Wenatchee Digital Media

- Facebook reach increased 73%
- Instagram reach increased 109%
- Twitter impression vs following performance is 38%

STAFF



Executive Director Steve Wilkinson



Director of Chamber Operations Chelsea Ewer



Outreach Coordinator Maya Johnson-Burgos



Visitor Center Host and Tasting Room Assistant Jan Lutz





Visitor Center Host and Tasting Room Assistant Sabrina Strieck



Community Connections and Communications Specialist Rosa Pulido



Accounting Linda Davis

OFFICERS



President Cheri Dudek-Kuhn Traction Advantage, East Wenatchee



Vice President Glenn Adams Confluence. Wenatchee



Secretary/Treasurer **Geoff Bailey** Goetz, Bailey & Yale, Fast Wenatchee



Past President Tod McLaughlin Apple Valley Honda, East Wenatchee

BOARD OF DIRECTORS



Rachael Petro Petro Strategic Solutions LLC, Wenatchee



Nalini Paton Arlberg Sports, Wenatchee



Brad Allen Sage Real Estate Services, Wenatchee



Miguel Cuevas Residence Inn by Marriott, Wenatchee



George Harter CMI Orchards, Wenatchee



Elvis Garcia The Yogi Grind, Wenatchee



Joe Holeman Holeman Law Group, Wenatchee



Stewart Craig Edward Jones. East Wenatchee



Jeff Rounds Libke Insurance. Wenatchee



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OR CURRENT RESIDENT